

HUMAN AND ADMINISTRATIVE MANAGEMENT		OPAIN S.A.
STOP WORK POLICY		
CODE: GHU-PO-020	VERSION: 1.0	

OPAIN S.A. (the "Company"), the concession holder of El Dorado International Airport, is committed to promoting and consolidating a preventive culture of safety and health at work, seeking to protect the lives of each of its employees, contractors, subcontractors and space holders.

In order to promote this safe and healthy environment, OPAIN S.A. has established a "Stop Work" Policy that seeks to protect the Company's most valuable asset: people, and for this, it is essential to count on you, since the culture of safety and health at work is a daily commitment of all.

Therefore, we request the following from each of you:

1. To stop or refrain from carrying out any activity that, in your opinion, poses a risk to your own health and integrity, or of others, regardless of the position or hierarchical level.
2. Immediately inform the Operations Control Center - CCO of OPAIN S.A., at cell phone 322-2715229, landline 3848867 or 2205668, check-in modules and rooms 11279, of any unsafe situation, act, or condition that could potentially cause an accident or a risk to your own health and integrity, or of others.

OPAIN S.A. will not attribute any fault or have a negative impact against the person or company that, in good faith, communicates or points out this type of situation.

The "Stop Work" Policy is mandatory and of strict compliance with by collaborators, contractors, subcontractors, and space holders in the concessioned area of OPAIN S.A.

	NAME	CHARGE	DATE
ELABORATION	Gina Paola Reyes Navas	Prevention Technician -ARL-	June 2023
CHECK	Sorenet Chacón Silvara Paola Andrea Cortes Fraile	OSH Director OSH Coordinator	June 2023
APPROVED	Luis Alfonso Soto Prieto	Human Resources and Technology Manager	June 2023