

HUMAN AND ADMINISTRATIVE MANAGEMENT		OPAIN S.A.
OCCUPATIONAL HEALTH AND SAFETY POLICY SST		
CODE: GHU-PO-011	VERSION: 3.0	

OPAIN S.A., committed to the Safety and Health of all its employees, contractors (individuals and entities), subcontractors, workers on mission, visitors, and interested parties, has established the following guidelines for the Promotion and Protection of Health in conformity with the applicable national legal regulations in force, as follows:

1. It will implement the Occupational Health and Safety Management System (OHS) in accordance with the hazards associated with the development of its economic activity.
2. It will allocate the human, technical, physical and financial resources necessary for the management of Health and Safety at Work.
3. It will review the Occupational Health and Safety Management System every year at the end of the period in order to evaluate its effectiveness and establish the pertinent adjustments.
4. It will identify the hazards, evaluate and assess the risks and establish controls to prevent and mitigate the risks associated with the dangers present in the area concessioned to OPAIN S.A., as a result of the development of its economic activity, through concession contract No 6000169 OK entered into with the Civil Aeronautics.
5. It will comply with the applicable national legal regulations in force in the field of Occupational Safety and Health.
6. Participation and consultation channels will be established to empower workers to actively contribute to the promotion and continuous improvement of the Occupational Health and Safety Management System (OHS-MS). This initiative will take the form of a network of communication channels duly identified in Opain's communications matrix, in order to facilitate the participation of all levels of the organization, contractors, subcontractors, workers on mission, visitors and stakeholders. In addition, Opain has different committees for the active participation of its employees, as well as other mechanisms that promote direct and fluid interaction between workers and senior management. The objective of these channels is to guarantee effective communication on occupational safety and health, which in turn contributes to preventing occupational accidents and diseases, improving workers' well-being and promoting a culture of prevention within the OH&S MS.

	NAME	CHARGE	DATE
DEVELOPED	Paola Andrea Cortes	SST Chief	July 2024
REVISED	Sorennet Chacon Silvara	OSH Director	July 2024
APPROVED	Luis Alfonso Soto Natali Leal Gómez	Human Resources and Technology Manager General Manager	July 2024

HUMAN AND ADMINISTRATIVE MANAGEMENT		OPAIN _{S.A.}
OCCUPATIONAL HEALTH AND SAFETY POLICY SST		
CODE: GHU-PO-011	VERSION: 3.0	

7. It will establish continued improvement actions of the Occupational Health and Safety Management System aimed at the protection of workers.
8. It will promote safe and healthy work environments for direct employees, contractors, and subcontractors.
9. It will implement programs aimed at promoting a culture of prevention and self-care, intervening in working conditions that may cause accidents or occupational diseases, controlling absenteeism, and preparing for emergencies.
10. Compliance with all the safety standards and procedures will be delegated as the responsibility of all employees, contractors and subcontractors, in order to perform safe and productive work.
11. OPAIN S.A. personnel, contractors and subcontractors shall be responsible for timely notifying all those dangerous conditions that may generate an accident, incident or an occupational disease.

Signature: [Signed]
 Legal Representative Opain S.A.

	NAME	CHARGE	DATE
DEVELOPED	Paola Andrea Cortes	SST Chief	July 2024
REVISED	Sorennet Chacon Silvara	OSH Director	July 2024
APPROVED	Luis Alfonso Soto Natali Leal Gómez	Human Resources and Technology Manager General Manager	July 2024